

Talent Acquisition Trends

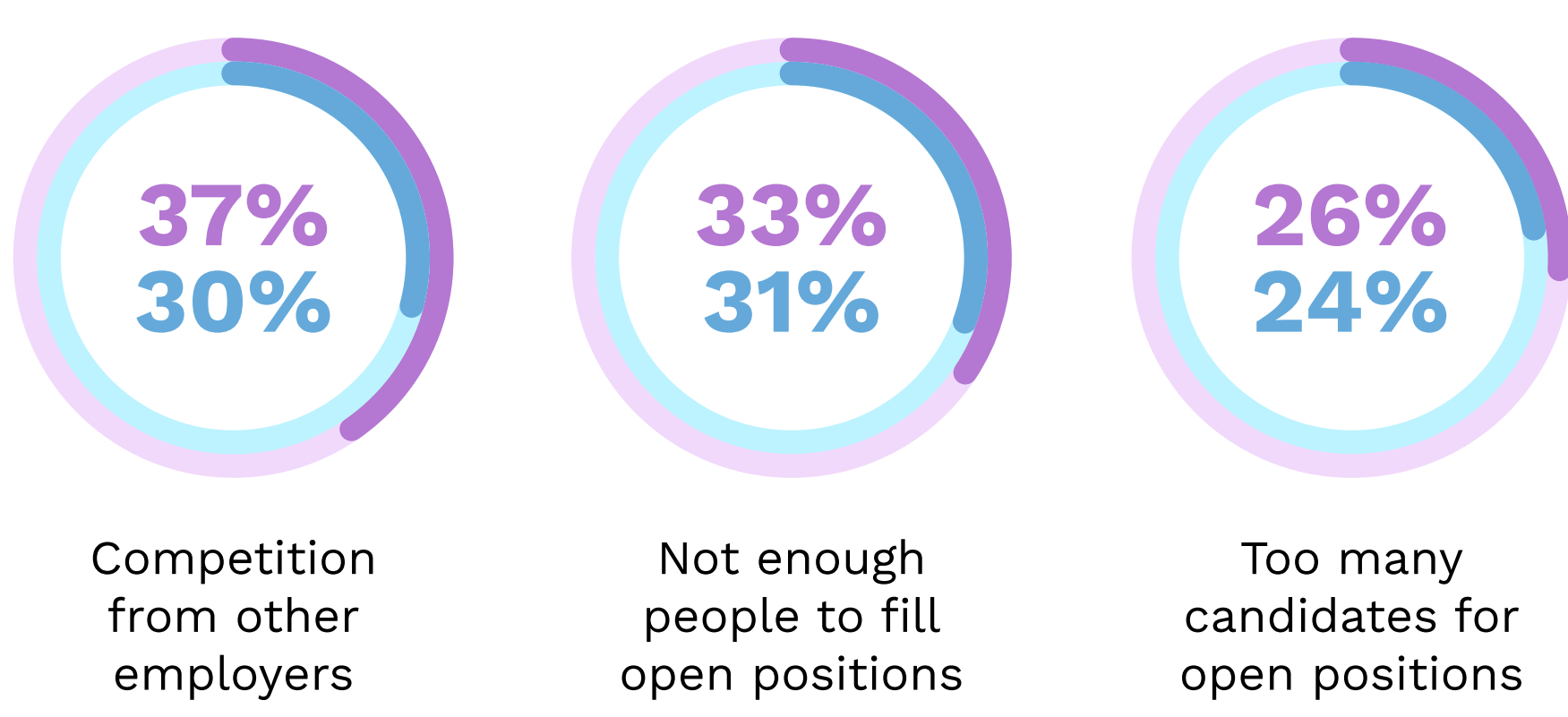
from the Employ Recruiter Nation Report 2024



New data from a survey of over 1,200 talent acquisition professionals coupled with data from over 22,000 Employ customers reveals how recruiting is evolving, where teams are investing, and what to expect in 2025. Here are the key findings to inform your strategy.

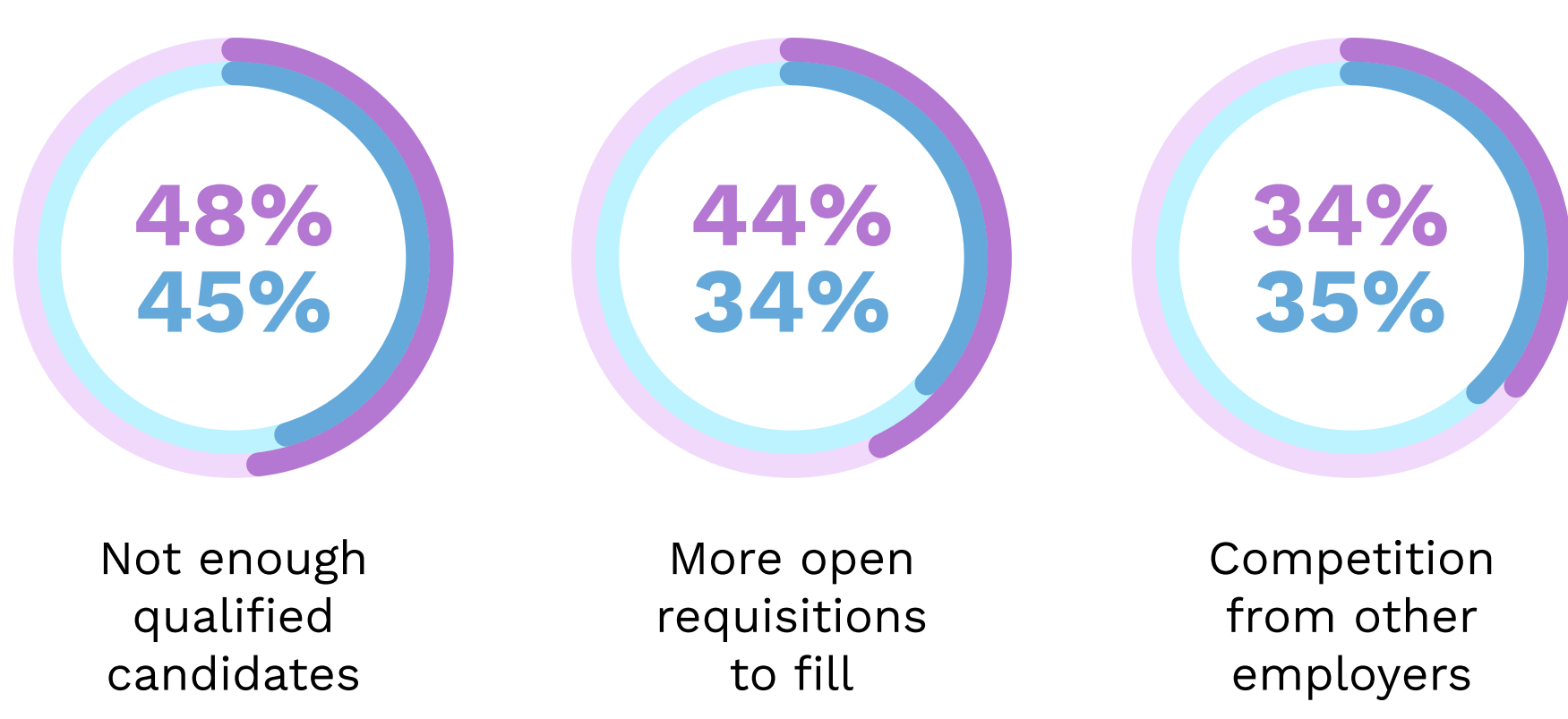
Competition for Talent is Fierce

● 2024 | ● 2023



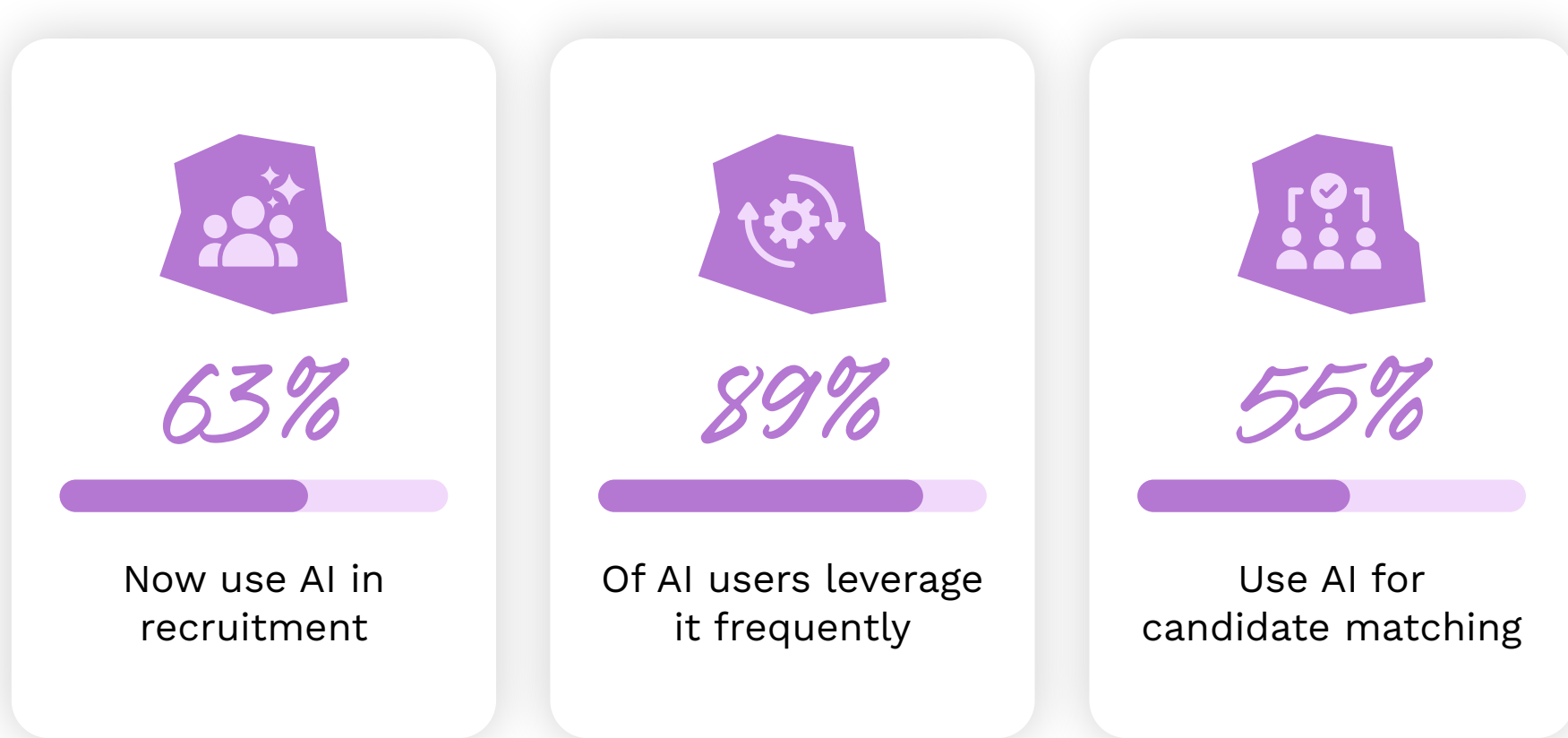
Stress Levels Remain High

● 2024 | ● 2023

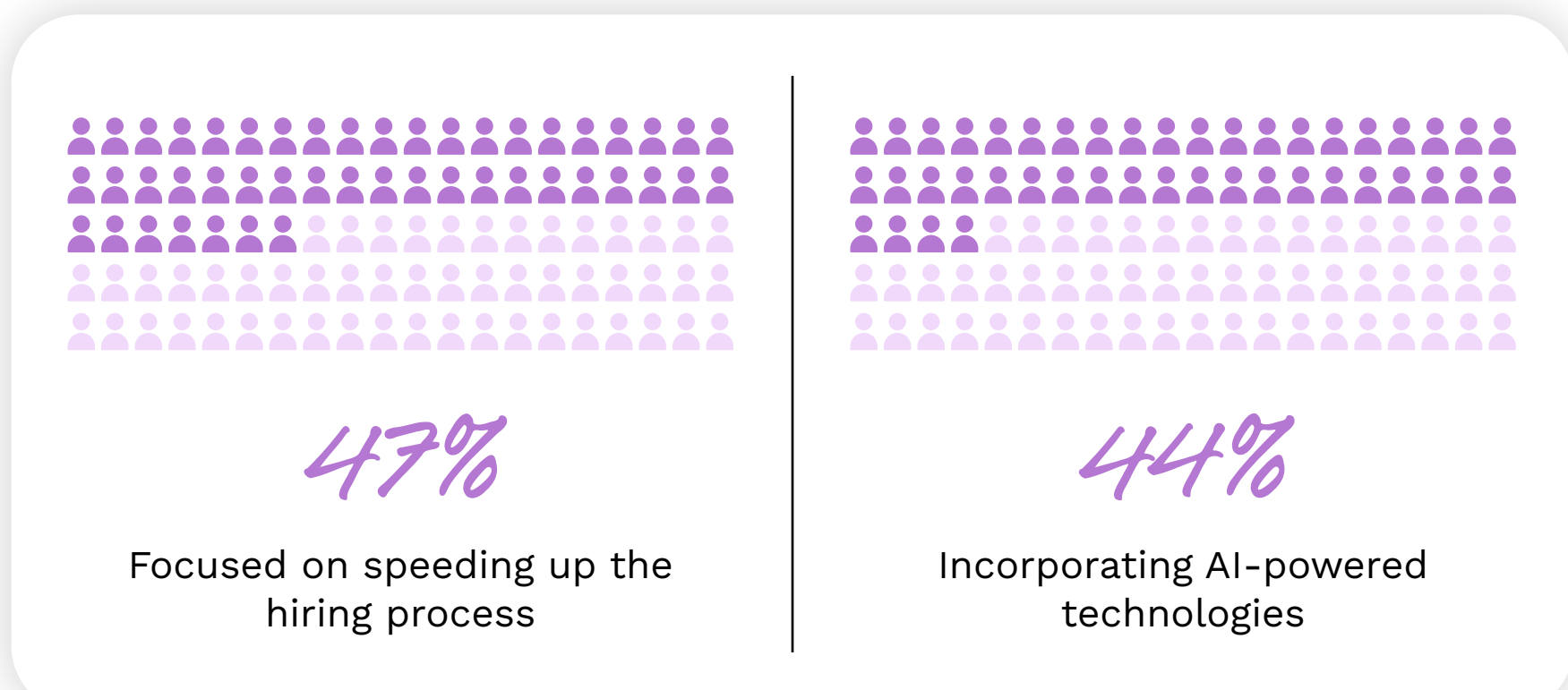


 *54% find their jobs more stressful today*

AI Adoption is Accelerating



Speed and Flexibility are Critical



 *84% use analytics, but 87% still rely on spreadsheets*

Time to fill decreased by 7 days.

48 days → *41 days*

2023

2024

Download the Complete *Employ Recruiter Nation Report 2024, Today!*

Get comprehensive insights, benchmarks, and takeaways to optimize your people-first recruiting strategy for 2025.

[Download Now](#)

